

# towersthompson

Towers & Co Ltd, 3-5 Tower House, Amwell Street, Hoddesdon, Hertfordshire, EN11 8UR. England

## **Towers & Co Ltd Modern Slavery statement (Financial Year 2021)**

### **Our Business**

Towers and Co Ltd (hereinafter called “The Company”) is the principle legal entity for the following operations trading under the Towers Thompson trading name. The Company holds registration number 58397 and is registered in England and Wales along with subsidiary registration in Germany under Rassau Seafoods GmbH.

The Company is actively engaged in sourcing and importing fresh, chilled, frozen cooked meat, poultry and seafood. In addition, we are engaged in the wholesale distribution of meat and poultry in our four distribution depots. We are also engaged in the export of frozen meat.

Sourcing product requires long standing relationships with reliable suppliers not only in the UK but around the world generally. Many suppliers carry accreditation standards and contain authorisations from respective Governments and their agencies for the supply of meat, poultry and seafood.

### **Zero Tolerance**

The Company embraces the concept that modern slavery and human trafficking is not only abhorrent but a crime. We recognise that slavery can take many forms such as slavery, servitude, human trafficking and forced labour. We confirm that we do not condone slavery in any of these forms not only within our own business and those we employ but also those we engage with in our supply chain.

### **Suppliers**

The Company acts responsibly and ethically with our own employees and we work with our suppliers expecting the same level of responsibility and ethics. We have a commitment to work with our suppliers to encourage greater transparency within their own supply chains.

### **Risk Assessment**

Many of our suppliers are those we enjoy long standing relationships with and due to supplier approval process we remain reassured by our key suppliers that they do not condone slavery in its many forms. It should be borne in mind that ALL imports of Meat, Poultry and Seafood within the EU will have originated from EU approved plants where significant checks, controls and audits are undertaken. We will continue to liaise with our suppliers with the aim of greater transparency and awareness by geographic region, Namely South-America, Australia, New Zealand and other countries within the Asia Pacific region, along with EU/UK.

### **Our Policies**

In terms of our own employees when recruiting we operate checks to ensure there is no enforced labour along with a right to work in the UK. We respect dignity at work and discrimination. We operate a living wage for employees. Our staff handbook details all relevant policies. We are proud of our reputation as a company that acts with integrity dating back to 1898.



## Annual Review

Our Annual review will be led by the Board and undertake an examination of how suppliers to the Company are responding to us, the effectiveness of our own staff understanding, engaging with partners to consider best methods in managing requirements.

We will be using our registration with [www.stronger2gether.org/](http://www.stronger2gether.org/) and membership of SEDEX to build on these aims. We further recognise there remains work to be done in reaching out to suppliers worldwide.

Signed:



Date:

25<sup>th</sup> JANUARY 2021

Printed: Paul Dolan

Title: Executive Chairman

